

## Privacy Statement

MLC Limited is registered under the Data Protection Act 1998.

Consequently, we are legally and morally bound to protect your personal information, e.g. name, address, etc. and to handle it according to strict guidelines. This is an obligation that we take very seriously indeed. In particular, we are totally opposed to spam and would never sell your email address to anyone.

The only information we collect about you is the information you provide to us yourself through our contact and application forms, other correspondence we may have with you and any technical information gathered automatically when you use our web sites, for example details of your Internet browser type. We guarantee that all such information will be treated strictly in accordance with the Data Protection Act 1998.

In common with the vast majority of commercial websites, we use 'cookies' - small pieces of information that are stored by your browser on your computer's hard drive - to enable us to provide a more user-friendly service. Most web browsers are configured to automatically accept cookies, but you can usually change your browser to prevent that, although this will detrimentally affect your use of our web sites as well as many others. You should note that, in order to measure performance, our advertising and affiliate partners, e.g. Google, may also make use of cookies and that we may have access to resulting data.

We may employ other companies and individuals to perform functions on our behalf. Such companies and individuals will have access to any personal information needed to perform these functions, but may not use it for any other purposes, and are required to handle your data in accordance with the UK's Data Protection legislation, whether they are themselves based within the UK or not.

With your permission, we may distribute your details to carefully selected partners, for example recruitment agencies, who may be able to assist you in gaining future employment. As a result, you may be contacted by email, telephone or post by us, our associates, or other organisations. You may of course opt out of such correspondence immediately and at any time.